2007042/

COMMON CONSTRUCTION WAGE SCALE

Date:

Monday February 12, 2007

Town:

Kouts

County:

Porter

INDIANA

Project Description and Scope:

Town of Kouts:

Sidewalk, Curb, and Streetlight Replacement

in Downtown Area

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

() Commercial Building

(X) Heavy/Highway

B. WAGE RATES

		HOURLY	OTHER HOURLY	TOTAL HOURLY
CLASSIFICATION	CLASS	RATE	COMPENSATION	WAGE RATE
Asbestos Workers				
	Skilled	\$35.15	\$17.68	\$52.83
	Semiskilled	\$24.60	\$16.48	\$41.08
	Unskilled	\$17.58	\$16.48	\$34.06
Asbestos Abatement				
	Skilled	\$24.60	\$13.98	\$38.58
	Semiskilled	N/A	N/A	N/A
	Unskilled	\$17.58	\$13.98	\$31.56
Boilermakers				
	Skilled	\$30.00	\$17.81	\$47.81
	Semiskilled	\$24.00	\$17.81	\$41.81
	Unskilled	\$18.00	\$17.81	\$35.81
Bricklayers				
•	Skilled	\$31.60	\$14.66	\$46.26
*	Semiskilled	\$23.70	\$14.66	\$38.36
	Unskilled	\$15.80	\$14.66	\$30.46
Stone Masons				
	Skilled	\$31.60	\$14.66	\$46.26
	Semiskilled	\$23.70	\$14.66	\$38.36

.					
	Unskilled	\$15.80	\$14.66	\$30.46	
Tile Setters					
The Sellers	Skilled	\$31.60	\$14.66	\$46.26	
	Semiskilled	\$23.70	\$14.66	\$38.36	
	Unskilled	\$15.80	\$14.66	\$30.46	
Terrazzo Mechanic					
r cirazzo inconame	Skilled	\$31.60	\$14.66	\$46.26	
	Semiskilled	\$23.70	\$14.66	\$38.36	
	Unskilled	\$15.80	\$14.66	\$30.46	
Marble Setters					
	Skilled	\$31.60	\$14.66	\$46.26	
	Semiskilled	\$23.70	\$14.66	\$38.36	
	Unskilled	\$15.80	\$14.66	\$30.46	
Pointer/Cleaner/Caulker					
	Skilled	\$31.60	<i>\$14.66</i>	\$46.26	
	Semiskilled	\$23.70	<i>\$14.66</i>	\$38.36	
	Unskilled	\$15.80	\$14.66	\$30.46	
Tile, Marble & Terrazzo Finishers					
	Skilled	\$23.07	\$8.34	\$31.41	
	Semiskilled	\$20.76	\$8.34	\$29.10	
	Unskilled	\$12.68	\$8.34	\$21.02	
Carpenters	01.31	004.45	#40.07	040.40	
	Skilled	\$31.15	\$16.97	\$48.12	
	Semiskilled Unskilled	\$26.48 \$17.13	\$16.97 \$16.97	\$43.45 \$34.10	
Carpet Layers					
Calpet Layers	Skilled	\$31.15	\$16.97	\$48.12	
•	Semiskilled	\$26.48	\$16.97	\$43.45	
	Unskilled	\$17.13	\$16.97	\$34.10	
Cement Masons					
	Skilled	\$28.41	\$12.75	\$41.16	
	Semiskilled	\$22.73	\$12.75	\$35.48	
	Unskilled	\$17.05	\$12.75	\$29.80	
Drywall Finishers	·		0.40.6.		
	Skilled	\$29.24	\$13.24	\$42.48	
	Semiskilled Unskilled	\$20.47 \$14.62	\$8.99 \$8.49	\$29.46 \$23.11	
D #1-4-#		•			
Drywall Installers	Skilled	\$31.15	\$16.97	\$48.12	
		-			
	Semiskilled	\$26.48	<i>\$16.97</i>	<i>\$43.45</i>	

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Electricians				
	Skilled	\$31.02	\$14.58	\$45.60
	Semiskilled	\$20.16	\$14.25	\$34.41
	Unskilled	\$12.41	\$5.52	\$17.93
		Ψ. Ξ	V - x	V
Elevator Constructors				
2,0,4,0,,0,,0,,0,,0	Skilled	\$42.04	\$15.10	\$57.14
	Semiskilled	\$33.64	\$15.10	\$48.74
	Unskilled	\$23.12	\$15.10	\$38.22
	Onskilled	Ψ25.12	ψ10.10	ΨΟΟ.ΖΖ
Glaziers				
Glazieis	Skilled	\$28.02	\$12.17	\$40.19
	Semiskilled	\$19.62	\$12.17	\$31.79
	Unskilled	\$14.01	\$12.17	\$26.18
	Oriskilleu	φ14.01	Φ12.17	φ20.10
Iron Workers				
Iron workers	Skilled	¢24.00	\$18.88	¢10 00
		\$31.00	*	\$49.88 \$43.68
	Semiskilled	\$24.80	\$18.88 #18.88	•
	Unskilled	\$21.70	\$18.88	\$40.58
Ofereday				
Sheeter	Olasta at	#24.0 5	¢40.00	¢50.40
	Skilled	\$31.25	\$18.88	\$50.13
•	Semiskilled	\$25.05	\$18.88	\$43.93
	Unskilled	\$21.95	\$18.88	\$40.83
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Fence Erector	01:11	00444	04400	200.07
	Skilled	\$24.11	\$14.86	\$38.97
	Semiskilled	\$23.11	\$14.86	\$37.97
	Unskilled	\$16.18	<i>\$14.86</i>	\$31.04
Laborers I				
	Skilled	\$22.49	\$8.80	\$31.29
	Semiskilled	\$21.99	\$8.80	\$30.79
	Unskilled	\$21.49	\$8.80	\$30.29
Laborers II				
Utility Wage				
	Skilled	\$23.32	\$8.80	\$32.12
·	Semiskilled	\$22.82	\$8.80	\$31.62
	Unskilled	\$22.32	\$8.80	\$31.12
Millwrights				
	Skilled	\$31.25	\$16.97	\$48.22
	Semiskilled	\$26.56	\$16.97	\$43.53
	Unskilled	\$17.19	\$16.97	\$34.16
Operating Engineers				
Class I	Skilled	\$33.95	\$16.00	\$49.95
	Semi	\$30.55	\$16.00	\$46.55
	Un-Skilled	\$22.50	\$12.25	\$34.75
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Class II	Skilled Semi	\$33.50	\$16.00	\$49.50
	Semi Un-Skilled	\$30.55	\$16.00 \$12.25	\$46.55
	Ori-Skilled	\$22.50	\$12.25	\$34.75
Class III	Skilled	\$33.05	\$16.00	\$49.05
	Semi	\$30.55	\$16.00	\$46.55
	Un-Skilled	\$22.50	\$12.25	\$34.75
Class IV	Skilled	\$31.85	\$16.00	\$47.85
	Semi	\$30.55	\$16.00	\$46.55
	Un-Skilled	\$22.50	\$12.25	\$34.75
Class V	Skilled	\$30.80	\$16.00	\$46.80
	Semi	\$30.55	\$16.00	\$46.55
	Un-Skilled	\$22.50	\$12.25	\$34.75
Painters/Spray/Sandblast				
	Skilled	\$29.49	\$13.24	\$42.73
	Semiskilled	\$20.64	\$8.99	\$29.63
	Unskilled	\$14.75	\$8.49	\$23.24
Piledrivers				
	Skilled	\$36.52	\$14.50	\$51.02
·.	Semiskilled	\$23.73	\$14.50	\$38.23
	Unskilled	\$14.60	\$14.50	\$29.10
Pipefitters & Steamfitters				
	Skilled	\$37.60	\$16.76	<i>\$54.36</i>
	Semiskilled	\$32.65	\$8.66	\$41.31
	Unskilled	\$15.05	\$3.00	\$18.05
Plasterers				
•	Skilled	\$28.23	\$11.57	\$39.80
	Semiskilled	\$22.58	\$11.57	\$34.15
	Unskilled	\$16.94	\$11.57	\$28.51
Plumbers				
	Skilled	\$31.76	\$14.20	\$45.96
	Semiskilled	\$19.06	\$12.60	\$31.66
	Unskilled	\$11.12	\$0.05	\$11.17
Roofers				
	Skilled	\$30.31	\$12.65	\$42.96
	Semiskilled	\$24.25	\$12.65	\$36.90
	Unskilled	\$15.16	\$12.65	\$27.81
Sheet Metal Workers				
	Skilled	\$32.00	<i>\$15.08</i>	\$47.08
	Semiskilled	\$19.20	\$13.77	\$32.97
	Unskilled	\$12.80	\$12.99	\$25.79

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Sprinkler Fitters				
	Skilled	\$38.50	\$15.40	\$53.90
	Semiskilled	\$25.05	\$15.40	\$40.45
	Unskilled	\$17.35	\$15.40	\$32.75
Teamsters				
	Skilled	\$29.25	\$10.67	\$39.92
	Semiskilled	\$28.85	\$10.67	\$39.52
	Unskilled	\$23.40	\$10.67	\$34.07
Technical Engineers				
•	Skilled	\$33.25	\$12.89	\$46.14
	Semiskilled	\$27.75	\$12.89	\$40.64
	Unskilled	\$18.40	\$12.89	\$31.29
Telecommunications		•		
, c, coommandations	Skilled	\$22.85	\$8.95	\$31.80
	Semiskilled	\$14.85	\$8.71	\$23.56
	Unskilled	\$11.45	\$5.49	\$16.94
Truck Mechanics				
	Skilled	\$29.25	\$10.67	\$39.92
	Semiskilled	\$28.85	\$10.67	\$39.52
	Unskilled	\$23.40	\$10.67	\$34.07

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

<u>Semi-skilled</u>: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for

contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more moths of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Indiana State AFL-CIO Representative

Governor's Representative

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Taxpayer Named by County Legislative Body

Monday February 12, 2007
Date

taxpaylphar Named by Appointing Agency